



North Country School

MIDDLE SCHOOL ENGLISH TEACHER

Lake Placid, NY



Start Date: August 27, 2024

SCHOOL OVERVIEW:

North Country School is a junior boarding and day school for grades 4-9 located on a 220-acre campus in the High Peaks region of the Adirondack Park in Lake Placid, New York. North Country School gives children a humanistic education rooted in respect and responsibility for self and others. Central to our academic program is a hands-on, place-based approach founded on the progressive tradition of John Dewey.

POSITION OVERVIEW:

North Country School is seeking a dynamic and highly collaborative **middle school English teacher and houseparent for the fall of 2024**. The successful candidate will join a community of dedicated, compassionate, energetic, and experienced faculty who are committed to building a joyful, inclusive, and respectful learning community. This teacher will be responsible for teaching **middle school English** courses as well as living in a house and serving as a houseparent. A candidate must also demonstrate excellent communication and collaboration skills, creativity, and a high degree of self-direction and flexibility.

MAJOR RESPONSIBILITIES:

1. Student Relationships

- Creating an inclusive, welcoming, learning-motivated classroom environment where students' voices are celebrated.
- Be attuned to the specific learning needs and social and emotional development of each student.
- Serve as a houseparent in a house of 8-12 students; provide instruction in health, wellness, and character education while coaching, mentoring, and counseling.
- Provide academic support for students outside of class time (answering homework questions, providing extra writing help, etc.), as needed.

2. Learning

- Facilitate age-appropriate exploratory, investigative, and challenging instruction.
- Plan instruction that inspires enthusiasm, confidence, and a deep understanding of English.
- Create learning experiences by incorporating a range of instruction modalities.
- Assess understanding using a variety of formative and summative assessments.
- Utilize assessment feedback to adjust instruction and continuously improve student learning.
- Use technology creatively and effectively in a one-to-one laptop environment.
- Attend and collaborate in the organization of annual overnight educational trips.
- Actively pursue student-centered professional learning opportunities aligned with school goals and initiatives.



3. Community

- Active collaboration with other middle school teachers, educators, and specialist teachers to develop curriculum, plan trips, interdisciplinary learning opportunities, and special projects.
- Communicate regularly with parents regarding curriculum, student progress, and course placements.
- Be a positive and contributing member of the school community.
- Supervise students in other roles such as recess, lunch, field trips, etc.
- Participate actively in department, grade-level team, and faculty meetings as scheduled.
- Pursue relevant opportunities for professional growth and development.

The salary range for this position is \$30,000-\$45,000 based on experience.

HOW TO APPLY:

North Country School has partnered with Dovetailed on this search. Interested candidates should email a cover letter (addressed to Director of School Matthew Smith), a resume, and a list of at least three professional references consolidated as a single PDF document to Zack Lehman at zack@dovetailedsourcing.com.



REQUIREMENTS AND QUALIFICATIONS:

The ideal candidate will have:

- Previous experience teaching English at the elementary, middle school, or high school level.
- A Bachelor's degree in English or a closely-related field (Master's degree is preferred).
- A passion for interacting with middle level students in and outside of the classroom.
- Partake in community work with students and engage with students in outdoor trips like rock climbing, cross country skiing, downhill skiing, overnight hiking and camping, and many other activities that support our co-curricular focus on experiential learning.
- Satisfactorily completed a nationwide criminal background check.
- Candidates who also have experience riding and caring for horses, have interest in participating in our equestrian program, and have the ability to teach lessons is a plus.



EOE Statement:

WE ARE AN EQUAL OPPORTUNITY EMPLOYER. Applicants and employees are considered for positions and are evaluated without regard to mental or physical disability, race, color, religion, gender, national origin, age, genetic information, military or veteran status, sexual orientation, marital status or any other protected Federal, State/Province or Local status unrelated to the performance of the work involved.