



# St. Anne's Episcopal School

## MIDDLE SCHOOL ENGLISH TEACHER

📍 Middletown, DE



**Start Date:** August 15, 2024

### QUALITIES – *What do we value?*

We at **St. Anne's** value educators who possess patience, self-awareness and a collaborative spirit. We look for flexible teachers who possess strong organizational and effective time-management skills. We work to draw-in teachers who wish to immerse themselves in a small, caring school community with a big family atmosphere. We also seek teachers who possess strong interpersonal and communication skills. We look for teachers who have the interest and wherewithal to utilize our beautiful campus for outdoor learning. Finally, we value teachers who possess a growth mindset and who are committed to growing personally and professionally.

### JOB DESCRIPTION:

St. Anne's Episcopal School, a preschool through 8th grade co-educational day school situated on a beautiful, 125 acre campus in Middletown, Delaware, seeks an enthusiastic and committed **English instructor** who enjoys working with middle school students. St. Anne's looks for teachers who possess the skills and motivation to:

1. Create a learning environment where each student is known, loved, challenged and inspired.
2. Lead effective, innovative, engaging and developmentally appropriate student-centered classes.
3. Create a safe and inclusive classroom that actively embraces students of all backgrounds.
4. Differentiate instruction to adapt to the needs of students with varying abilities, experiences, attitudes and backgrounds.
5. Practice effective classroom management that aligns with our core values.

### PRIMARY RESPONSIBILITIES:

- Teach English to two sections of 7th-grade students and two sections of 8th-grade students with a focus on writing, reading comprehension and critical-thinking skills.
- Serve as a core homeroom teacher for up to 20 middle school students and as an advisor for up to 10 students, and within these roles, lead a homeroom curriculum focused on SEL, character and community building.
- Differentiate instruction to adapt the curriculum to the needs of students with varying abilities and cultural backgrounds as well as provide frequent supports and extensions as needed.
- Consciously build a classroom culture and maintain standards of student behavior that center around our core values of respect, responsibility and compassion.
- Through clear and consistent communication, build partnerships with parents that center around mutual trust in order to best support students' growth and well-being.

- Create interdisciplinary lessons and connections between English and social studies as well as with other subject areas.
- Establish collaborative, collegial and supportive working relationships with other faculty and staff.
- Serve as a leader of a co-curricular middle school program such as: Drama Club, Chess Team, Junior Model U.N., Debate Team, Geography Bee, School Newspaper, Literary Magazine, etc.
- If interested, serve as a coach of a sports team.

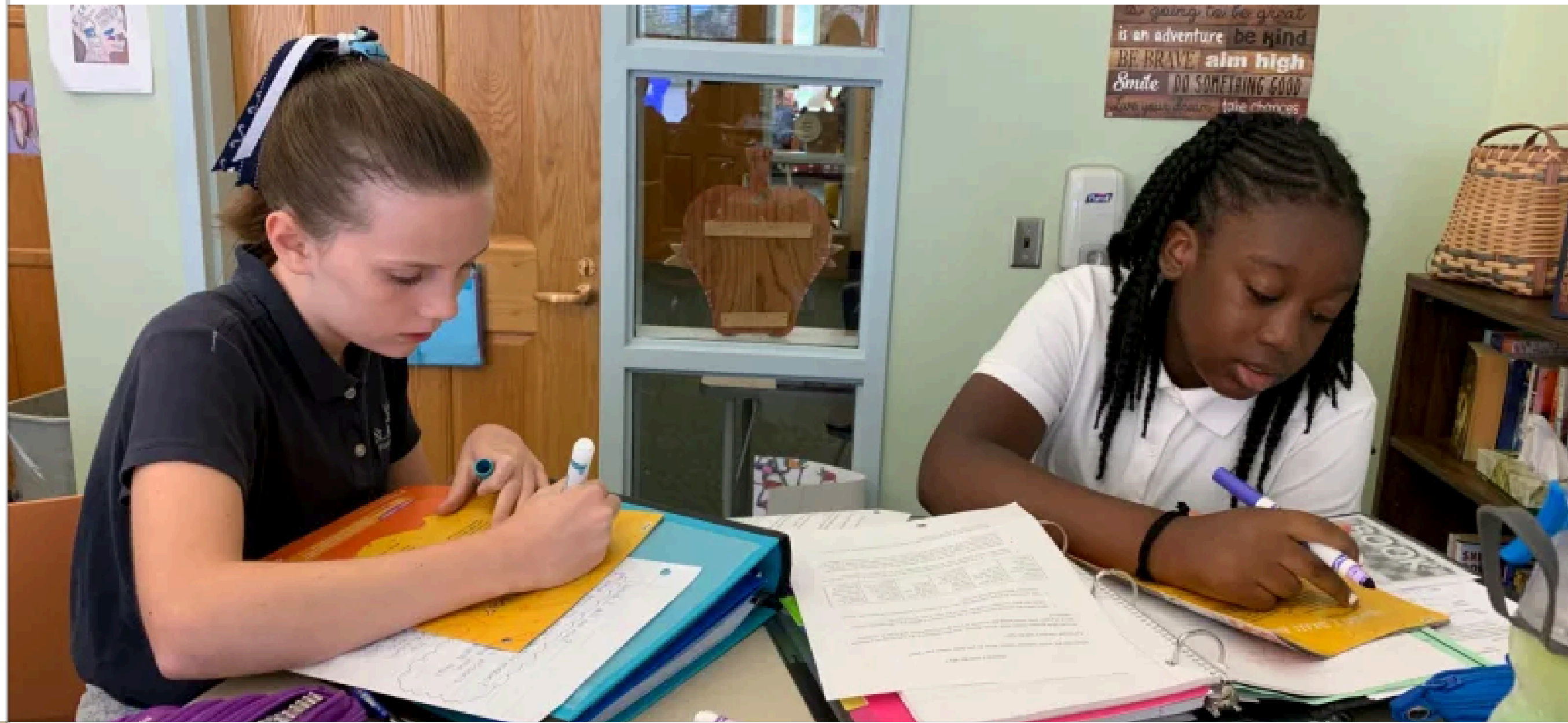


## ADDITIONAL RESPONSIBILITIES:

- Complete thorough and thoughtful report cards three times a year.
- Attend specific school events/activities outside of the school day and supervise as needed.
- Lead student/parent conferences twice annually.
- Attend cyclical Episcopal chapel service and other assemblies.
- Participate in curriculum development and serve on faculty committees.
- Plan and chaperone grade level field trips.
- Participate in regular team meetings during the day and weekly faculty meetings after school.
- Perform additional duties as assigned, such as carline, recess and lunch duty.

## QUALIFICATIONS – CANDIDATES WILL POSSESS:

- Bachelor's Degree Required, Master's Degree preferred.
- At least 3-5 years of relevant teaching/classroom experience with middle school students.
- Knowledge of the best practices in both curriculum development and instruction for seventh and eighth grade English/Language Arts.



## PHYSICAL REQUIREMENTS:

- Must be able to regularly sit, turn, bend, reach, stand, walk, talk, hear, and interact with students, peer-teachers, staff, parents, campus visitors and others.
- Must be able to lift 25lbs.
- Must have the ability to understand and present materials and communicate with constituents and co-workers in a harmonious manner.

## HOW TO APPLY:

St. Anne's Episcopal School has partnered with Dovetailed on this search. Interested candidates should email a cover letter (addressed to Middle School Division Head, Jeremy Edwards), current resume, educational philosophy statement, and a list of at least three professional references consolidated as a single PDF document to Laura Sanchez, Recruiter, at [laura@dovetailedsourcing.com](mailto:laura@dovetailedsourcing.com).

