



# The Pilot School

## LOWER DIVISION TEACHER

📍 Wilmington, DE

**START DATE:** August 19, 2024



**About The Pilot School:** The Pilot School is a K-8 independent school for bright students who learn differently. We are situated on a state-of-the-art 50-acre campus in Northern Wilmington, and our property abuts Brandywine Creek State Park. Every classroom features floor to ceiling windows that look out on green space, so your daily view is a 2,000 acre expanse of forested nature! We believe in a high standard of excellence for our programming, and our faculty rises to the occasion every day. As a school, we support that magic by guaranteeing that at least a quarter of your day (2 of the 8 periods in every school day) are yours for preparation and collaboration with colleagues. We also surround our teachers with an amazing staff of speech-language pathologists, occupational therapists, a school psychologist, and a school counselor. Our classes typically have 6-7 students, with the largest capping at 8 students. We offer our teachers 75% tuition remission for their children, should they meet our admissions criteria, and we have a reciprocal remission program with a local PS-12 independent day school, should our faculty have neurotypical children that would not matriculate at Pilot.

### **JOB SUMMARY:**

Teachers are the primary conduit through which the mission of the school is brought to fruition. Integral to the success of The Pilot School, teachers work directly with students in their classrooms, instructing them, guiding the development of skills and strategies, and supporting the growth of the full child. Lower Division teachers are responsible for a homeroom and also teach sections of Language Arts and Math.

## ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Support and carry out the school's mission and culture.
- Provide exemplary instruction tailored to the individual needs of each student.
- Stay current and invested in best practices for students who learn differently.
- Nurture a culture of learning in a classroom environment of respect and rapport.
- Organize and maintain accurate and effective records of learning.
- Demonstrate flexibility and responsiveness to student needs and the needs of the school.
- Maintain active supervision in order to ensure a safe and healthy school environment.
- Communicate effectively with families and colleagues.
- Collaborate openly and positively with colleagues.
- Actively participate in the professional community.
- Demonstrate lifelong learning.
- Demonstrate professionalism in attitude, attendance, behavior, and work habits.



## OTHER DUTIES:

- Participate in two additional duties per week (morning drop off or lunch duty).
- Attend regularly scheduled faculty and committee meetings.
- Other duties as assigned and are necessary to carry out the mission of the school.

## QUALIFICATION REQUIREMENTS:

- Bachelor's Degree required, graduate degree preferred.
- Three years of teaching experience required, special education experience preferred.
- WILSON, Orton-Gillingham, or other Reading certification preferred.
- Excellent oral and written communication skills.
- Ability to collaborate and actively contribute to a positive work culture.



## HOW TO APPLY:

The Pilot School has partnered with Dovetailed on this search. Interested candidates should email a cover letter (addressed to Head of School, Alli Williams), a resume, and a list of at least three professional references consolidated as a single PDF document to Madison Sunley, Recruiter, at [madison@dovetailedsourcing.com](mailto:madison@dovetailedsourcing.com).